

**AVERAGE SALARY BY JOB GROUPS AT UAB LITHUANIAN EXHIBITION AND  
CONGRESS CENTRE LITEXPO IN 2023**

POSITION TITLE	NUMBER OF EMPLOYEES	AVERAGE SALARY, EUR
Top-level Executive	1	9656*
Heads of Core Business Departments	4	4457**
Heads of Support Functions	6	4592**
Senior Specialists	7	2695**
Senior Specialists and Specialists	26	2623**
Support Staff, Skilled and Unskilled Workers	15	2022**

*\* The larger change in the average salary of the top-level executive since 2022 was due to the payment of a bonus for the 2023 results following the change of the Company's director.*

*\*\* The higher average salary in 2023 was influenced by the organization of the NATO Summit and the additional functions assigned to LITEXPO employees during the preparation and implementation period of the event.*

Note. The procedure for calculating the average salary is established by the Description of the Procedure for Calculating Average Salary, approved by Resolution No. 496 of the Government of the Republic of Lithuania of 21 June 2017 "On the Implementation of the Labour Code of the Republic of Lithuania" (as amended).